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HALLOWELL MANUFACTURING LLC. - 3600 NW 74<sup>TH</sup> STREET, COLUMBUS, KS 66725 - PHONE: (620) 597-2552 - FAX: (620) 597-2905

September 8, 2009

Re: Letter of Reference

To Whom It May Concern:

I am the Plant Manager of Hallowell Manufacturing LLC, a wholly owned subsidiary of Orica USA, Incorporated. I have had the opportunity to work closely with Mr. Brian Jordan for the past 4 months. Although I have known him for a short time, his services provided to the company dates back over 15 years. During this period he has demonstrated levels of urgency, technical ability, leadership and professionalism. I have been extremely pleased with the quality of workmanship that has been displayed.

His leadership, detailed knowledge, and initiative have been especially evident in his coordination with all aspects of providing prompt service during plant maintenance, emergency breakdowns, hazardous material removal, decontamination processes and confined space work. He has never failed to deliver on time no matter what the situation is.

As a company, we are highly focused on the areas of safety, health and environmental. Mr. Jordan and his employees routinely exceed requirements and expectations set forth by Orica in those areas and also with each task put before them. Brian and all of his employees understand and implement all of our policies and procedures and puts service to others above themselves. Brian's record of performance and documented professional excellence prove he is the contractor of choice. I enthusiastically recommend Mr. Brian Jordan and his companies, Jordan Disposal Service, LLC and Gator Industrial, LLC.

Michael T. Williams  
Plant Manager